

**State of Alaska**  
**FY2008 Governor's Operating Budget**

**Department of Labor and Workforce Development**  
**Americans With Disabilities Act (ADA)**  
**Component Budget Summary**

**Component: Americans With Disabilities Act (ADA)**

**Contribution to Department's Mission**

The Americans with Disabilities Act component contributes to the department's mission by establishing policies, guidelines and practices for state government to follow to ensure compliance with Title I and Title II of the Americans with Disabilities Act of 1990 as amended and the implementing regulations.

**Core Services**

The Americans with Disabilities Act component oversees the process of bringing the executive branch of state government into compliance with the Americans with Disabilities Act. This includes a variety of activities related to training state employees, monitoring compliance efforts, providing technical assistance to departments, facilitating communication between departments, handling complaints about the Americans with Disabilities Act, ensuring that the executive branch of state government comes into compliance with state Administrative Order #129, and spearheading the removal of architectural barriers in all state facilities.

**FY2008 Resources Allocated to Achieve Results**

<b>FY2008 Component Budget: \$222,800</b>	<b>Personnel:</b>	
	Full time	1
	Part time	0
	<b>Total</b>	<b>1</b>

**Key Component Challenges**

Provide information and training to ensure compliance of all agencies with the requirements of the ADA.

Eliminate identified ADA programmatic barriers to state programs and facilities.

Complete project with the State Fire Marshal to develop regulations for accessibility when reviewing design plans.

Conduct an access audit of all state facilities to identify barriers and funding still needed to remove barriers. Update information in the on-line database of architectural barriers for facilities still needing renovation in state owned buildings.

Provide education and training to reduce fraudulent use of accessible parking.

Finalize statewide policy for service animals in state facilities.

**Significant Changes in Results to be Delivered in FY2008**

No change in results is anticipated.

**Major Component Accomplishments in 2006**

Continued update of web page access policy to ensure access for people with disabilities.

Provided spot checks to ensure ADA access of state facilities and state ferries.

Provided in-depth training to state employees on Title I Employment and architectural barriers listed in the ADA

Accessibility Guidelines.

Provided guidance to other departments during program access complaints brought by state employees and the general public.

Provided screen readers to the Functional Work Group of state web page designers to test state web pages for usability by blind users.

Provided guidance to the Division of Elections on accessible voting machines; 489 were purchased and used this year.

### **Statutory and Regulatory Authority**

Federal Authority:

PL 101-336  
42 USC 12101

Americans with Disabilities Act of 1990  
The Public Health and Welfare - Equal Opportunity for  
Individuals with Disabilities  
Americans with Disabilities Act

29 CFR part 1630

Administrative Regulations:

Admin Order #129

Americans with Disabilities Act Compliance Program

<b>Contact Information</b>
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**Americans With Disabilities Act (ADA)  
Component Financial Summary**

*All dollars shown in thousands*

	FY2006 Actuals	FY2007 Management Plan	FY2008 Governor
<b>Non-Formula Program:</b>			
<b>Component Expenditures:</b>			
71000 Personal Services	99.3	105.0	120.0
72000 Travel	12.9	20.8	20.8
73000 Services	37.6	75.1	75.1
74000 Commodities	4.7	6.9	6.9
75000 Capital Outlay	0.0	0.0	0.0
77000 Grants, Benefits	0.0	0.0	0.0
78000 Miscellaneous	0.0	0.0	0.0
<b>Expenditure Totals</b>	<b>154.5</b>	<b>207.8</b>	<b>222.8</b>
<b>Funding Sources:</b>			
1007 Inter-Agency Receipts	154.5	207.8	222.8
<b>Funding Totals</b>	<b>154.5</b>	<b>207.8</b>	<b>222.8</b>

**Estimated Revenue Collections**

Description	Master Revenue Account	FY2006 Actuals	FY2007 Management Plan	FY2008 Governor
<b>Unrestricted Revenues</b>				
None.		0.0	0.0	0.0
<b>Unrestricted Total</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>Restricted Revenues</b>				
Interagency Receipts	51015	154.5	207.8	222.8
<b>Restricted Total</b>		<b>154.5</b>	<b>207.8</b>	<b>222.8</b>
<b>Total Estimated Revenues</b>		<b>154.5</b>	<b>207.8</b>	<b>222.8</b>

**Summary of Component Budget Changes  
From FY2007 Management Plan to FY2008 Governor**

*All dollars shown in thousands*

	<u>General Funds</u>	<u>Federal Funds</u>	<u>Other Funds</u>	<u>Total Funds</u>
<b>FY2007 Management Plan</b>	<b>0.0</b>	<b>0.0</b>	<b>207.8</b>	<b>207.8</b>
<b>Adjustments which will continue current level of service:</b>				
-FY 08 Health Insurance Increases for Exempt Employees	0.0	0.0	0.2	0.2
<b>Proposed budget increases:</b>				
-FY 08 Retirement Systems Rate Increases	0.0	0.0	14.8	14.8
<b>FY2008 Governor</b>	<b>0.0</b>	<b>0.0</b>	<b>222.8</b>	<b>222.8</b>

**Americans With Disabilities Act (ADA)  
Personal Services Information**

<b>Authorized Positions</b>		<b>Personal Services Costs</b>		
	<u>FY2007</u> <u>Management</u> <u>Plan</u>	<u>FY2008</u> <u>Governor</u>		
Full-time	1	1	Annual Salaries	70,068
Part-time	0	0	Premium Pay	0
Nonpermanent	0	0	Annual Benefits	49,994
			<i>Less 0.05% Vacancy Factor</i>	<i>(62)</i>
			Lump Sum Premium Pay	0
<b>Totals</b>	<b>1</b>	<b>1</b>	<b>Total Personal Services</b>	<b>120,000</b>

**Position Classification Summary**

<b>Job Class Title</b>	<b>Anchorage</b>	<b>Fairbanks</b>	<b>Juneau</b>	<b>Others</b>	<b>Total</b>
Project Coordinator	0	0	1	0	1
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>